

# REGULAR MONTHLY BOARD MEETING 

September 22, 2009
7:00 P.M.

Educational Support Center
Board Meeting Room
3600-52 ${ }^{\text {nd }}$ Street
Kenosha, Wisconsin

## KENOSHA UNIFIED SCHOOL BOARD

REGULAR SCHOOL BOARD MEETING
Educational Support Center
September 22, 2009
7:00 P.M.
AGENDA
I. Pledge of Allegiance
II. Roll Call of Members
III. Awards, Board Correspondence, Meetings and Appointments

- National SkillsUSA
- Festival of Arts and Flowers Awards
- ASBO Certificate of Excellence in Financial Reporting Program
- Accessing Science Knowledge Teachers
IV. Administrative and Supervisory Appointments
V. Legislative Report
VI. Views and Comments by the Public
VII. Response and Comments by the Board of Education
VIII. Remarks by the President
IX. Superintendent's Report
X. Consent Agenda
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Recommendations
Concerning Appointments, Leaves of Absence,
Retirements and Resignations Pages 1-3
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Minutes of 8/25/09 and 8/27/09 Special Meetings and
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| C.Discussion/Action Donations to the <br> District$\quad .. . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . P a g e ~ 41 ~$ |  |  |

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## Kenosha Unified School District No. 1 <br> Kenosha, Wisconsin <br> September 22, 2009 <br> (Revision \#2 9/17/09)

The Human Resources recommendations regarding the following actions:

| Action | Board Date | $\begin{array}{l\|} \hline \mathrm{Co} \\ \mathrm{de} \end{array}$ | Staff | Employee Last Name | Employee First Name | School/Dept | Position | Effectiv <br> e Date | $\begin{array}{\|l\|} \hline \text { Yrs } \\ \text { of } \end{array}$ | Salary or Hourly Rate | Reason | Step / Level | Letter or Contract |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Appointment | 9/8/09 |  | Instructional | Asonwha | Floyd | Student Support | Prevention Specialist | 8/27/09 | 2 | \$34,312.00 | Appointment | M30 Step 15 | Letter |
| Appointment | 9/8/09 |  | Instructional | Batog | Melissa M | Frank Elementary | Bilingual Grade 4 | 8/27/09 | 0 | \$37,277.00 | Appointment | B12 Step 4 | Letter |
| Appointment | 9/8/09 |  | Instructional | Ebert | Michelle | Corner Stone Academy | 4K Teacher | 8/27/09 | 4 | \$16,954.00 | Appointment | B Step 3 | Contract |
| Appointment | 9/8/09 |  | Instructional | Soetenga | Allie | Washington Middle | Business Teacher | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Contract |
| Appointment | 9/8/09 |  | Instructional | Hagen | Christie | Kids Castle | 4K Teacher | 8/27/09 | 0 | \$16,954.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Oritz | Wilfred | Bradford High School | Special EDC / ED | 8/27/09 | 2 | \$37,755.00 | Appointment | B Step 5 | Letter |
| Appointment | 9/8/09 |  | Instructional | Emer | Benjamin D | Charles Nash Elementary | Categorical Special | 8/27/09 | 0 | \$38,106.00 | Appointment | M Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Rosillo | Carlos A | Bullen Middle School | Bilingual Grade 7 | 8/27/09 | 2 | \$38,327.00 | Appointment | B6 Step 5 | Letter |
| Appointment | 9/8/09 |  | Instructional | Barbee | Erica R | Paideia Academy | $\begin{aligned} & \text { Sciend Grade } \\ & \text { y,7,8 } \end{aligned}$ | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Contract |
| Appointment | 9/8/09 |  | Instructional | Bochat | Stanley | Fine Arts | Elementary Music | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Contract |
| Appointment | 9/8/09 |  | Instructional | Huber | Kathryn | Special Education | Occupational Therapist | 8/27/09 | 0 | \$38,106.00 | Appointment | M Step 3 | Contract |
| Appointment | 9/8/09 |  | Instructional | Belongia | Phillip | Charles Nash Elementary | Grade 4 Teacher | 8/27/09 | 0 | \$36,177.00 | Appointment | B Step 4 | Contract |
| Appointment | 9/8/09 |  | Instructional | Perry | Lauren | Connie's Child Care | 4K Teacher | 8/27/09 | 0 | \$20,819.00 | Appointment | B Step 8 | Letter |
| Appointment | 9/8/09 |  | Instructional | Dizon | Paul | ESC Student Support | Social Worker | 8/27/09 | 0 | \$48,206.00 | Appointment | M Step 8 | Letter |
| Appointment | 9/8/09 |  | Instructional | Singer | Kristen | Lincoln Middle | Theater Arts Teacher | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Ziccarelli | Krista | Mahone Middle School | Grade 6 | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Contract |
| Appointment | 9/8/09 |  | Instructional | Plovanich | Katie | Fine Arts | Elementary Music | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Sanchez | Maricela | EBSOLA | Grade 3 <br> Bilingual | 8/27/09 | 8 | \$45,251.00 | Appointment | B24 Step 8 | Contract |
| Appointment | 9/8/09 |  | Instructional | Hess | Anna | Indian Trail | Art - Multimedia | 8/27/09 | 0 | \$38,106.00 | Appointment | M Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Garcia | Rosemary | ESC Student Support | Social Worker | 8/27/09 | 0 | \$22,863.00 | Appointment | M Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Carpino | Janet | Bradford High School | Math Teacher | 8/27/09 | 1 | \$36,725.00 | Appointment | B6 Step 4 | Letter |
| Appointment | 9/8/09 |  | Instructional | Capponi | Elizabeth | 4K Library Square School | Teacher | 8/27/09 | 0 | \$16,954.00 | Appointment | B Step 3 | Contract |
| Appointment | 9/8/09 |  | Instructional | Jones | Roxana | EBSOLA | Intervention Specialist | 8/27/09 | 1 | \$49,281.00 | Appointment | M Step 9 | Contract |
| Appointment | 9/8/09 |  | Instructional | Hall | Brittany | 4K Almost Home | Teacher | 8/27/09 | 0 | \$16,954.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Scherff | Stefanie | Bradford High School | Special Ed LD Teacher | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Revolinski | Abbey | Tremper High School | Education Teacher | 8/27/09 | 0 | \$40,389.00 | Appointment | M6 Step 4 | Letter |
| Appointment | 9/8/09 |  | Instructional | Reget | Sheri | Washington Middle | Categorical Special | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Adamczyk | Scott | EBSOLA | Education Cross | 8/27/09 | 2 | \$37,755.00 | Appointment | B Step 5 | Letter |
| Resignation | 9/8/09 |  | Instructional | Meyer | Jennifer | Charles Nash Elementary | CDS Special Education | 8/19/09 | 3 | \$38,900.00 | Resignation | B12 Step 5 | Contract |
| Resignation | 9/8/09 |  | Educ. <br> Assistant | Sack | Peter | Charles Nash Elementary | Special Edcuation | 8/17/09 | 1 | \$16,388.00 | Resignation |  | Contract |
| Resignation | 9/8/09 |  | Instructional | Olson | Laura | Kenosha eSchool | Science Teacher | 8/17/09 | 1 | \$13,047.00 | Resignation | B24 Step 4 | Contract |
| Retirement | 9/8/09 |  | Service <br> Employee | Urquhart | Donald | Brass Community | Head Custodian | 8/31/09 | 23 | \$42,099.20 | Retirement |  | Contract |
| Resignation | 9/8/09 |  | Service <br> Employee | Pursell | John | Forest Park Elementary | Custodian | 9/23/09 | 9 | \$39,249.60 | Resignation |  | Contract |
| Appointment | 9/8/09 |  | Instructional | Jahr | Sara | 4K YMCA | Teacher | 8/27/09 | 0 | \$21,220.00 | Appointment | M Step 6 | Contract |
| Appointment | 9/8/09 |  | Instructional | Sapieka | Helen | Lincoln Middle | Learning Specialist | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Contract |

## Kenosha Unified School District No. 1 <br> Kenosha, Wisconsin <br> September 22, 2009 <br> (Revision \#2 9/17/09)

The Human Resources recommendations regarding the following actions:

| Appointment | 9/8/09 |  | Instructional | Worley | Heather | Special Education | Speech Language | 8/27/09 | 0 | \$40,940.00 | Appointment | M12 Step 4 | Contract |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Appointment | 9/8/09 |  | Instructional | McTernan | Ashley | Lincoln Middle | At Risk | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Barnhart | Trent | Washington Middle | Math | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Carr | Abby | Stocker Elementary | Specialist (ARRA) | 8/27/09 | 0 | \$40,911.00 | Appointment | B Step 7 | Letter |
| Appointment | 9/8/09 |  | Instructional | Wittler | Denise | Bradford High School | Spanish Teacher | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/8/09 |  | Instructional | Stroud | Magdalena | Lincoln Middle | FACE Teacher | 8/27/09 | 0 | \$44,066.00 | Appointment | B Step 9 | Letter |
| Appointment | 9/8/09 |  | Instructional | Krueger | Kurt | EBSOLA | Special Education ED | 8/27/09 | 1 | \$34,600.00 | Appointment | B Step 4 | Letter |
| Appointment | 9/8/09 |  | Instructional | Landwehr | Luke | Washington Middle | Categorical Special | 8/27/09 | 1 | \$37,755.00 | Appointment | B Step 5 | Letter |
| Appointment | 9/8/09 |  | Instructional | Wilson | Heather | EBSOLA | Library Media Specialist | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Retirement | 9/8/09 |  | Service Employee | Drigot | Dale R | Somers Elementary | Custodian | 8/31/09 | 28 | \$39,249.00 | Retirement |  | Contract |
| Voluntary Layoff | 9/8/09 |  | Educ. <br> Assistant | Stoner | Lynette | Jeffrey Elementary | Special Education Asst | 8/15/09 | 8 | \$12.14 | Voluntary Layoff |  | Contract |
| Voluntary Layoff | 9/8/09 |  | Instructional | Biehn | Stacey | Pleasant Prairie Elementary | $\begin{aligned} & \hline \text { Cross } \\ & \text { Categorical } \\ & \text { Special } \\ & \hline \end{aligned}$ | 7/14/09 | 6 | \$41,529.00 | Voluntary Layoff | B6 Step 7 | Contract |
| Resignation | 9/22/09 | ** | Educ. <br> Assistant | Angelo | Laura | Brass Community | Classroom EA | 8/19/09 | 2 | \$13.13 | Resignation |  | Contract |
| Resignation | 9/22/09 | ** | Educ. <br> Assistant | Fountain III | John | Tremper High School | Security | 8/24/09 | 9 | \$12.14 | Resignation/P ersonal |  | Contract |
| Separation | 9/22/09 | ** | Service Employee | Dobbs | Richard | Facilities | Custodian | 8/27/09 | 8 | \$19.20 | Separation |  |  |
| Appointment | 9/22/09 | ** | Instructional | Bishop | Meghan | Reuther Central High | AIS Science | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Solarte | Ruth | Indian Trail | Spanish Teacher | 8/27/09 | 0 | \$20,423.00 | Appointment | B24 Step 5 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Crawford | Terrece | Pleasant Prairie Elementary | Kindergarten | 8/27/09 | 1 | \$62,390.00 | Appointment | M Step 15 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Werve | Kathryn | Special Education | Speech Language | 8/27/09 | 2 | \$41,616.00 | Appointment | M30 Step 15 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Soens | Patti | Special Education | Speech Language | 8/27/09 | 2 | \$55,488.00 | Appointment | M30 Step 15 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Kasprowicz | Scott | Bradford High School | Math | 8/27/09 | 0 | \$39,330.00 | Appointment | B Step 6 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Franklin | James | Wilson Elementary | Special Education | 8/27/09 | 2 | \$38,900.00 | Appointment | B12 Step 5 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Makurat | Camille | Strange Elementary | Library Media Specialist | 8/27/09 | 0 | \$41,689.00 | Appointment | M18 Step 4 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Thompson | Jeanna | Wilson Elementary | Special Education | 8/27/09 | 0 | \$17,300.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Schroeder | Katherine | Washington Middle | Read 180 Teacher | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Contract |
| Appointment | 9/22/09 | ** | Instructional | Garcia | Federico | Title One / P-5/ Bilingual | ESL Itinerant | 8/27/09 | 3 | \$40,047.00 | Appointment | B24 Step 5 | Letter |
| Appointment | 9/22/09 | ** | Educ. <br> Assistant | Johnson | Jessica | Tremper High School | Special Education | 8/31/09 | 0 | \$11.52 | Appointment |  | Contract |
| Resignation | 9/22/09 | ** | Educ. <br> Assistant | Vesely | Kathleen | Southport Elementary | Health Info EA | 9/11/09 | 6 | \$12.13 | Resignation |  | Contract |
| Resignation | 9/22/09 | ** | Educ. Assistant | Marquardt | Gretchen | Brass Elementary | Reading First | 8/26/09 | 2 | \$13.13 | Resignation |  | Contract |
| Resignation | 9/22/09 | ** | Instructional | Wojciechowi cz | Tanya | Bradford High School | Science Teacher | 8/24/09 | 4 | \$48,952.00 | Resignation | M24 Step 7 | Contract |
| Appointment | 9/22/09 | ** | Instructional | Payne | Katilin | 4K Just Kidd Inn | Teacher | 8/27/09 | 0 | \$16,954.00 | Appointment | B Step 3 | Contract |
| Appointment | 9/22/09 | ** | Instructional | Hunt | Jamie | 4K Kenosha YMCA | Teacher | 8/27/09 | 0 | \$17,211.00 | Appointment | B6 Step 3 | Contract |
| Appointment | 9/22/09 | ** | Instructional | Steinseifer | Melissa | Grewenow Elmentary | Grade 1 | 8/27/09 | 0 | \$35,126.00 | Appointment | B6 Step 3 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Becker | Amanda | Jeffery Elementary | Grade 2 Teacher | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/22/09 |  | Instructional | Dillon | Jill | Title One / P-5/ Bilingual | Level Correction | 8/27/09 | 0 | \$57,514.00 | Appointment | B24 Step 4 | Letter |

## Kenosha Unified School District No. 1 <br> Kenosha, Wisconsin <br> September 22, 2009 <br> (Revision \#2 9/17/09)

The Human Resources recommendations regarding the following actions:

| Appointment | 9/22/09 | ** | Instructional | Theusch | Kristyn | Bradford High School | Science | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Appointment | 9/22/09 | ** | Instructional | Duchrow | Stacey | Bradford High School | Science | 8/27/09 | 0 | \$36,177.00 | Appointment | B Step 4 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Peete | Samuel | McKinley Middle | Technology Education | 8/27/09 | 2 | \$41,575.00 | Appointment | M Step 5 | Letter |
| Retirement | 9/22/09 | ** | Educ. Assistant | York | Virgie | Vernon Elementary School | Special Education | 9/25/09 | 29 | \$13.71 | Retirement |  | Contract |
| Appointment | 9/22/09 | ** | Instructional | Ferstenou | Bradley | Mahone Middle School | Grade 8 English | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Olsen | Lisa | Strange Elementary | Kindergarten | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Zalewski | Jennifer | Mahone Middle School | Grade 7 | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Bailly | Tescha Danu | Tremper High School | Math | 8/27/09 | 2 | \$49,152.00 | Appointment | B24 Step 10 | Letter |
| Appointment | 9/22/09 | ** | Service <br> Employee | Dimitrijevic | Cindy | Food Service | Grade 2 Roving Unit Manager | 8/28/09 | 1 | \$15.94 | Appointment |  | Contract |
| Appointment | 9/22/09 | ** | Service <br> Employee | Bolyard | Ruth | Food Service | Food Service Helper 2 | 8/27/09 | 8 | \$15.10 | Appointment |  | Contract |
| Appointment | 9/22/09 | ** | Instructional | Nuoffer | Abbey | 4K / St. Mary's | Teacher | 8/27/09 | 0 | \$25,188.00 | Appointment | M Step 10 | Contract |
| Appointment | 9/22/09 | ** | Instructional | Chamness | Benjamin | Lincoln Middle | Physical Education | 8/27/09 | 2 | \$36,177.00 | Appointment | B Step 4 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Akhavein | Sohrab | Tremper High School | CDS Special Education | 8/27/09 | 0 | \$34,600.00 | Appointment | B Step 3 | Letter |
| Appointment | 9/22/09 | ** | Educ. <br> Assistant | Steinbach | Sharon | Charles Nash Elementary | CDS Special Education | 8/31/09 | 1 | \$12.13 | Appointment |  | Contract |
| Appointment | 9/22/09 | ** | Secretarial | Kraning | Amber | Bradford High School | Secretary I (12 <br> Month) | 8/31/09 | 0 | \$15.91 | Appointment |  | Contract |
| Resignation | 9/22/09 | ** | Interpreters | Phillips | Beth | Bullen Middle School | Interpreters | 9/2/09 | 3 | \$30,442.23 | Resignation |  | Contract |
| Appointment | 9/22/09 | ** | Instructional | Moran | Giovanni | EBSOLA | Bilingual Kindergarten | 8/31/09 | 0 | \$66,771.00 | Appointment | M18 Step 12 | Letter |
| Appointment | 9/22/09 | ** | Educ. <br> Assistant | Seisay | Joseph | Bullen Middle School | Categorical Special | 8/31/09 | 0 | \$12.52 | Appointment |  | Contract |
| Appointment | 9/22/09 | ** | Educ. <br> Assistant | Hartnell | Megan | Jeffery Elementary | CDS Special Education | 8/31/09 | 0 | \$12.52 | Appointment |  | Contract |
| Appointment | 9/22/09 | ** | Instructional | Hayes | Leah | Charles Nash Elementary | CDS Self Contained | 8/27/09 | 0 | \$36,177.00 | Appointment | B Step 4 | Letter |
| Appointment | 9/22/09 | ** | Instructional | Jindra | Bobbi | Charles Nash Elementary | CC Special Education | 8/27/09 | 0 | \$20,371.00 | Appointment | M Step 5 | Letter |
| Terminated | 9/22/09 | ** | Educ. Assistant | Zelada | Paola Rojas | Reuther Central High | Infant Lab EA | 9/2/09 | 1 | \$13.13 | Termination |  | Contract |

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# SPECIAL MEETING \& EXECUTIVE SESSION <br> OF THE KENOSHA UNIFIED SCHOOL BOARD HELD AUGUST 25, 2009 

A special meeting of the Kenosha Unified School Board was held on Tuesday, August 25, 2009, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:32 P.M. with the following members present: Mrs. R. Stevens, Mr. Bryan, Mrs. Snyder, Mrs. Taube and Mrs. P. Stevens. Mrs. Glass was also present. Mr. Fountain arrived later. Mr. Ostman was excused.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. P. Stevens announced that an executive session had been scheduled to follow this special meeting for the purpose of Board Deliberations or Negotiations for Investing Public Funds; Review of Findings/Orders by Independent Hearing Officers; Personnel: Employment Relationship, Problems, Position Assignments, and Compensation and/or Contracts; Property: Purchase; and Collective Bargaining Deliberations.

Mrs. R. Stevens moved that this executive session be held. Mrs. Taube seconded the motion.

Roll call vote. Ayes: Mrs. R. Stevens, Mr. Bryan, Mrs. Snyder, Mrs. Taube and Mrs. P. Stevens. Noes: None. Unanimously approved.

Mrs. R. Stevens moved to adjourn to executive session. Mr. Bryan seconded the motion. Unanimously approved.

## 1. Personnel: Position Assignments and Compensation and/or Contracts

Mrs. Starling-Ratliff arrived at 5:34 P.M. and responded to Board members' questions.

Mr. Fountain arrived at 5:35 P.M.
Mrs. Starling-Ratliff was excused at 5:45 P.M.

## 2. Property: Purchase

Mrs. Pearson arrived at 5:46 P.M. and updated Board members on a proposed property purchase. A brief discussion followed.

Mrs. Pearson was excused at 5:51 P.M.

## 3. Personnel: Employment Relationship and Problems

Mrs. Glass presented Board members with a personnel issue and a brief discussion followed.
4. Board Deliberations or Negotiations for Investing Public Funds

Mr. Johnson arrived at 6:00 P.M. and updated Board members on the OPEB investments. A brief discussion followed.

## 5. Collective Bargaining Deliberations

Board members discussed the status of the collective bargaining deliberations with Teachers.

Meeting adjourned at 7:00 P.M.
Stacy Schroeder Busby School Board Secretary

## REGULAR MEETING OF <br> THE KENOSHA UNIFIED SCHOOL BOARD <br> HELD AUGUST 25, 2009

A regular meeting of the Kenosha Unified School Board was held on Tuesday, August 25, 2009, at 7:00 P.M. in the Board Room of the Educational Support Center. Mrs. P. Stevens, President, presided.

The meeting was called to order at 7:07 P.M. with the following Board members present: Mrs. R. Stevens, Mr. Fountain, Mr. Bryan, Mrs. Snyder, Mrs. Taube and Mrs. P. Stevens. Mr. Ostman was excused.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District No. 1. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

There were no awards.
Mrs. Glass presented an Administrative Appointment.
Mr. Fountain moved to appoint Nola StarlingRatliff as Principal of Roosevelt Elementary School effective August 26, 2009. Mr. Bryan seconded the motion. Unanimously approved.

There was no Legislative Report.
Views and comments were expressed by members of the public and Board members made their responses and/or comments.

There was no Superintendent's report this evening.
The Board then considered the following Consent-Approve items:
Consent-Approve item X-A - Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations as presented in the agenda.

Consent-Approve item X-B - Minutes of the 7/21/09, 7/28/09, 8/11/09 and 8/18/09 Special Meeting and Executive Sessions, 7/28/09 Regular Meeting and 7/21/09, 8/11/09 and 8/18/09 Special Meetings.

Consent-Approve item X-C - Summary of Receipts, Wire Transfers and Check Registers submitted by Mrs. Eileen Coss, Accounting Manager; Mr. William Johnston, Executive Director of Business; and Dr. Mangi, excerpts follow:
"It is recommended that receipt numbers CR039510 through CR039747 that total $\$ 1,366,978.32$ be approved.

Check numbers 436095 through 437347 totaling \$11,902,883.04 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated Ju1y 1, 2, 16, (2 deposits, 7/16) 30, and 31, 2009 totaling $\$ 3,736,590.45$; to US Bank of Milwaukee dated July 9, 15, 23, and 30, 2009 totaling $\$ 829,910.96$ and to the Wisconsin Retirement System dated July 31, 2009 totaling \$1,136,023.61 be approved."

Consent-Approve item X-D - Policy and Rule 5433 - Tobacco Use by Students submitted by Mrs. Kathleen Barca, Executive Director of School Leadership; and Dr. Mangi, excerpts follow:
"School Board Policy and Rule 5433 - Tobacco Use by Students was reviewed by a committee consisting of the Minority Academic Affairs Specialist, Coordinator of Student Support and an AODA Consultant. Further guidance was sought from the Wisconsin Association of School Boards to help define nicotine delivery devices and nicotine cessation products.

At its June 23, 2009 regular meeting, the Board recommended that the Personnel and Policy Committee further review the policy and present recommended changes to the full Board for a second reading at its August 25, 2009 meeting. The recommended policy draft includes reference to inhalants and smoking near school property and nicotine delivery devices. The attached recommended policy draft is offered as an on-going effort to provide meaningful prevention and intervention with students that motivates students to not use nicotine or any nicotine delivery device and guides students who are harmfully involved to change their behavior.

At its August $11^{\text {th }}$ meeting, the Personnel/Policy Committee voted to forward revised Policy and Rule 5433 to the full Board for a second reading. Administration recommends that the Board approve revised Policy and Rule 5433 Tobacco Use by Students for a second reading this evening."

Mr. Fountain moved to approve the consent agenda as presented. Mrs. Taube moved to amend the approval with the correction of the names of the motion makers of the last motion made at the 8/18/09 Special Meeting. Mrs. R. Stevens seconded the motion as revised. Unanimously approved.

Mrs. P. Stevens presented the Education for Employment Plan submitted by Mr. Greg Wright, Career \& Technical Education Coordinator; Ms. Vickie Brown, Executive Director of Instructional Services; and Dr. Mangi, excerpts follow:
"The Education for Employment (E4E) Plan is a local tool to plan for the development, collaboration, resource sharing, and broad community support for current, new, or improved learning opportunities for students in grades Pre-Kindergarten to
grade 12. This plan affirms the commitment to and the actions of school communities to: prepare elementary and secondary students for future employment; ensure technological literacy; promote lifelong learning, encourage good citizenship; advance collaboration among business, industry, labor, post-secondary schools, and school districts; establish a role for public schools in the workforce and economic development of Wisconsin.

Wisconsin's business community tells us they need high school graduates who are creative and innovative; can think critically, identify and solve problems; have communication skills; are responsible and ethical; and understand other cultures and perspectives. As KUSD works collaboratively with business leaders in the Kenosha area, we continually hear a call for local school districts to work together with regional economic and workforce development initiatives to implement career pathways and provide educational opportunities that prepare students for jobs of the $21^{\text {st }}$ Century. All students, whether they are preparing for postsecondary education or entering the workforce upon graduation, must have access to career planning and guidance that includes instruction in career decision-making and economic and workforce realities.

The complete Education for Employment comprehensive plan is outlined below. Since the binder is extremely large, Greg Wright will have the completed plan available for Board members and community advisors to review in detail in the Superintendent's Office from August 6 through August 25.

At it's August 11, 2009 meeting, the Curriculum/Program Committee voted to forward the 2009 Education for Employment (E4E) 5-year plan to the School Board for approval to submit and implement. Administration recommends Board approval as noted above."

Mr. Fountain moved to approve the submittal and implementation of the Education for Employment 5-year Plan. Mrs. R. Stevens seconded the motion. Unanimously approved.

Mrs. P. Stevens presented the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2009-2010 Year submitted by Mr. Jeffrey Marx, Supervisor of Transportation, and Dr. Mangi, excerpts follow:
"The following provisions for the transporting students attending public and private schools will become effective from and after the fifteenth day of August, 2009. (These provisions relate to Board Policies 3545 and 3545.4.)

At its August 11, 2009 meeting, the Personnel/Policy Committee voted to forward these provisions to the full Board for approval. Administration recommends that the Board approve the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2009-2010 Year."

Mrs. R. Stevens moved to approve the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2009-2010 Year as presented. Mr. Bryan seconded the motion. Unanimously approved.

Mrs. P. Stevens presented the report titled Implementing the New Wisconsin Comprehensive School Counseling Model submitted by Mr. Kucak, Coordinator of Student Support; Mrs. Kathryn Lauer, Director of Special Education, and Dr. Mangi, excerpts follow:
"PI 8.01 (2) (e) of the Wisconsin Administrative Code requires that School Boards approve the district's plan to provide guidance and counseling services to all pupils enrolled in the district.

The State has mandated a new model of comprehensive school counseling that: establishes the school counseling program as an integral component of the academic mission of the school district, ensures equitable access to the school counseling program for all students, identifies the knowledge and skills all students need to acquire, and ensures that the school counseling program is comprehensive in design and delivered in a systematic fashion to all students

Grade level benchmarks are included with each content standard and core performance standard. These benchmarks describe a specific developmental ability, area of knowledge, or set of skills. The Standards are distributed in three domains: Academic, Personal-Social, and Career. The Academic Domain stresses acquiring the skills, knowledge, and attitudes across the lifespan, along with the import of making effective transitions throughout grade levels. The Personal-Social Domain emphasizes attitudes and the interpersonal skill development needed for students to appreciate themselves and others, and stresses responsible decision-making, problem solving, and goal setting. And, finally, the Career Domain intensively focuses on the student's ability to acquire knowledge to make informed career decisions, coupled with highlighting the relevance of education to future career endeavors.

At its August 11, 2009 meeting, the Curriculum/Program Standing Committee voted to forward the Comprehensive School Counseling Model Manual to the full Board for approval. Per State Standard (e), PI 8.01 (2) (e) of the Wisconsin Administrative Code, Administration recommends that the Board formally approve the KUSD Comprehensive School Counseling Program Manual."

Mr. Fountain moved to approve the KUSD Comprehensive School Counseling Program Manual. Mrs. Taube seconded the motion. Unanimously approved.

Mrs. P. Stevens presented the Head Start Supplemental Grant Request for the 2009-2010 School Year submitted by Ms. Belinda Grantham, Director of Pre-School Education, Mrs. Barca, and Dr. Mangi, excerpts follow:
"Approval from the Board of Education is requested to submit and implement the Head Start State Supplemental Grant for the 2009-10 school year. The funding for this grant is $\$ 375,375$. It is designed to supplement the operating costs of the Kenosha Unified School District Head Start Child Development Program.

The purpose of the Head Start program is to provide comprehensive services in the areas of health, education, social services, and parent involvement for low-income preschool children and their families. This grant will service 65 high-risk children that
will be three or four years of age on or before September 1, 2009. Funds will be utilized to serve the children and their families in all program component areas as required in the Head Start Act and through the Head Start Performance Standards.
At its August 11, 2009 meeting, the Curriculum/Program Committee voted to forward the Head Start Supplemental Grant to the full Board for approval. Administration recommends that the Board grant approval to submit and implement the 2009-10 Head Start State Supplemental Grant."

Mrs. Taube moved to approve the submittal and implementation of the 20092010 Head Start State Supplemental Grant. Mrs. R. Stevens seconded the motion. Unanimously approved.

Mr. Fountain presented the revised Donations to the District.
Mr. Fountain moved to approve the revised Donations to the District as presented. Mr. Bryan seconded the motion. Unanimously approved.

Meeting adjourned at 7:40 P.M.
Stacy Schroeder Busby School Board Secretary

## A SPECIAL MEETING OF THE KENOSHA UNIFIED SCHOOL BOARD <br> HELD AUGUST 27, 2009

A special meeting of the Kenosha Unified School Board was held on Thursday, August 27, 2009, at 4:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of the meeting was for the Board of Education to interview and select a Superintendent search firm.

The meeting was called to order at 4:47 P.M. with the following members present: Mrs. R. Stevens, Mr. Fountain, Mrs. Snyder, Mrs. Taube and Mrs. P. Stevens. Mrs. Glass was also present. Mr. Bryan and Mrs. Ostman were excused.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Administrative Search Consultants arrived at 4:50 P.M. and made their presentation regarding contractor services. They responded to Board members' questions and were excused at 5:20 P.M.

BKB Associates arrived at 5:27 P.M. and made their presentation regarding contractor services. They responded to Board members' questions and were excused at 5:52 P.M.

McPherson and Jacobson arrived at 5:55 P.M. and made their presentation regarding contractor services. They responded to Board members' questions and were excused at 6:13 P.M.

PROACT arrived at 6:15 P.M. and made their presentation regarding contractor services. They responded to Board members' questions and were excused at 6:40 P.M.

Ray and Associates arrived at 6:43 P.M. and made their presentation regarding contractor services. They responded to Board members' questions and were excused at 7:15 P.M.

Meeting adjourned at 7:16 P.M.
Stacy Schroeder Busby
School Board Secretary

## SPECIAL MEETING \& EXECUTIVE SESSION OF THE KENOSHA UNIFIED SCHOOL BOARD HELD AUGUST 27, 2009

A special meeting of the Kenosha Unified School Board was held on Thursday, August 27, 2009, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 7:19 P.M. with the following members present: Mrs. R. Stevens, Mr. Fountain, Mrs. Snyder, Mrs. Taube, and Mrs. P. Stevens. Mrs. Glass was also present. Mr. Bryan and Mr. Ostman were excused.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. P. Stevens announced that an executive session had been scheduled to follow this special meeting for the purpose of Board Deliberations or Negotiations for Other Business and Interview with Professional Service Providers or Other Vendors.

Mrs. Taube moved that this executive session be held. Mrs. R. Stevens seconded the motion.

Roll call vote. Ayes: Mrs. R. Stevens, Mr. Fountain, Mrs. Snyder, Mrs. Taube and Mrs. P. Stevens. Noes: None. Unanimously approved.

Mrs. Taube moved to adjourn to executive session. Mrs. R. Stevens seconded the motion. Unanimously approved.

Board members discussed and deliberated regarding selection of a Superintendent search firm.

Meeting adjourned at 7:50 P.M.
Stacy Schroeder Busby
School Board Secretary

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# Kenosha Unified School District No. 1 Kenosha, Wisconsin Summary of Receipts, Wire Transfers, and Check Registers September 15, 2009 

|  | From | To | Date | Amount |
| :--- | :---: | :---: | :---: | :---: |

## Receipts:

$\begin{array}{llllll}\text { Total Receipts } & \text { CR039748 } & \text { CR039889 } & 7 / 24 / 09-7 / 31 / 2009 & \$ & 144,414.35\end{array}$

## Wire Transfers from Johnson Bank to:

First Natl Bank of Chicago/NationsBank (for federal payroll taxes)
First Natl Bank of Chicago/NationsBank (for federal payroll taxes)
First Natl Bank of Chicago/NationsBank (for federal payroll taxes)
First Natl Bank of Chicago/NationsBank (for federal payroll taxes) US Bank of Milwaukee

US Bank of Milwaukee
US Bank of Milwaukee
US Bank of Milwaukee
Wisconsin Retirement System
Total Outgoing Wire Transfers

## Check Registers:

| General | 437348 | 437403 |
| :--- | :--- | :--- |
| General | 437404 | 437536 |
| General | 437537 | 437538 |
| General | 437539 | 437540 |
| General | 437541 | 437750 |
| General | 437751 | 437760 |
| General | 437761 | 437906 |
| General | 437907 | 437912 |
| General | 437913 | 438261 |
| General | 438262 | 438270 |

Total Check Registers

| August 13, 2009 | $1,104,545.02$ |
| :--- | ---: |
| August 17, 2009 | $126,784.80$ |
| August 27, 2009 | $1,064,033.76$ |
| August 31, 2009 | $127,522.66$ |
| August 6, 2009 | 271.41 |
| August 17, 2009 | $270,457.31$ |
| August 20, 2009 | 259.08 |
| August 31, 2009 | $269,066.63$ |
| August 31, 2009 | $1,372,050.39$ |
| $\$ 4,334,991.06$ |  |


| August 7, 2009 | $1,720.66$ |
| :--- | ---: |
| August 7, 2009 | $2,546,679.20$ |
| August 14, 2009 | $3,333.65$ |
| July 31, 2009 | $5,641.59$ |
| August 14, 2009 | $4,595,451.02$ |
| August 14, 2009 | $6,678.44$ |
| August 21, 2009 | $272,647.90$ |
| August 25, 2009 | $31,433.27$ |
| August 28, 2009 | $1,096,697.80$ |
| August 28, 2009 | $2,810.71$ |

## Administrative Recommendation

It is recommended that receipt numbers CR039748 through CR039889 that total $\$ 144,414.35$ be approved.

Check numbers 437348 through 438270 totaling $\$ 8,563,094.24$ are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated August 13, 17, 27, and 31, 2009 totaling \$2,422,886.24; to US Bank of Milwaukee dated August 6, 17, 20, and 31, 2009 totaling \$540,054.43 and to the Wisconsin Retirement System dated August 31, 2009 totaling \$1,372,050.39 be approved.

Dr. Joseph T. Mangi
Superintendent of Schools
Eileen Coss
Accounting Manager

William L. Johnston, CPA
Executive Director of Business

Kenosha Unified School District No. 1<br>Kenosha, Wisconsin

September 22, 2009

## Youth Options Program Appeal

A Tremper High School parent, Mr. Ed Horn, is appealing to Kenosha Unified School Board to allow a UW Parkside course that was not on the original Wisconsin DPI Youth Options Plan and Report form PI-8700-A, to be approved after the March $1^{\text {st }}$ deadline and paid for by Kenosha Unified School District.

His initial contact for the appeal and justification was handled by Richard Aiello, Principal of Tremper High School. After Mr. Aiello explained the process and policy for Youth Options, the parent sought additional background and information on the state statute governing the Youth Option program process. Mr. Aiello referred the parent to Greg Wright, Coordinator of Career and Technical Education, who coordinates the Youth Options process for Kenosha Unified with all post-secondary institutions. Mr. Wright reinforced the explanation from Principal Aiello and then involved the State coordinator, Beth Lewis, from the Department of Public Instruction.

Ms. Lewis supported the explanation of both Mr. Aiello and Mr. Wright, and gave the three options that are included in the email excerpts below:
"...State statute (s.118.55) and administrative code (PI 25) require students to submit their requests for youth options by March 1 for the fall semester and October 1 for the spring semester. The form offers the opportunities to submit alternative courses in case the course(s) requested are full. It also allows students to work around their schedules to some extent - frequently students will have to make tough choices between a college course and a high school course and not be able to take both when schedules conflict. The form and the submission of alternate courses is designed to assist the student and school staff in preparing information for school board approval. As you are aware, the timeline for school board approval is May 15 and November 15 respectively for the March and October applications to allow lead time for high school and college registration.

If at this time, (the student) is requesting an alternative course from those listed on the original application, then you may accept that request and process the request through the normal board process (review of course for comparables, presentation of recommendation to school board). Since the next board meeting is September $22^{\text {nd }}$, approval of the course for youth options cannot be determined until that time. That leaves a couple of options for the family:

1. Register (the student) for the new course at parental expense until the decision is made in late September. If (the student) expects release time and dual credit, (the student) will need to follow the school district's policy for requesting release time and transfer credit. If the course is approved by the school board, the school district would reimburse the student/parent for the cost of tuition and textbooks. If the course is not approved, (the student) would continue in the course at parental expense.
2. Drop the request for courses not included on the original application (PI 8700) and take courses approved last spring.
3. Drop the request for courses not included and fill up on (the student's) schedule with high school courses to allow for more youth options courses for the spring semester.

If (the student) plans to apply for youth options for second semester this year, that application is due by October 1, 2009. He may attach extra pages of alternate courses if that will be of assistance.

The family may appeal the school board's decision from September $22^{\text {nd }}$, by submitting a letter to me at the address below.

If more information is needed on youth options (including the statutes and administrative code) it may be accessed at our youth options website: http://www.dpi.wi.gov/youthoptions/index.html

Please let me know if there are additional questions.
Beth Lewis
School Administration
Wisconsin Department of Public Instruction"
Persons in charge of the program / project
Dr. Joseph T. Mangi
Superintendent of Schools
Ms. Vickie Brown
Executive Director of Instructional Services
Mr. Richard Aiello
Tremper High School Principal
Mr. Greg Wright
Career \& Technical Education Coordinator

## Recommendation

At it's September 8, 2009 meeting, the Curriculum/Program Committee voted to forward the appeal to the School Board for consideration. Administration recommends that the School Board not approve the appeal by Mr. Horn to allow and pay for a new course that was not on the Youth Options form PI-8700-A by the March 1 deadline. If the board approves this appeal, it will set a precedent for future appeals and be contrary to the state statutes and administrative code. More importantly, such a ruling will open up the school board for potential future financial liability and possibly for prior appeals that were denied by the District.

Dr. Joseph T. Mangi
Superintendent of Schools
Ms. Vickie Brown
Executive Director of Instructional Services
Greg Wright
Career \& Technical Education Coordinator

# KENOSHA UNIFIED SCHOOL DISTRICT NO. 1 <br> Kenosha, Wisconsin 

September 22, 2009

## CHILDREN AT RISK PLAN 2009-2010

## Background

School districts in the state are eligible to apply for additional state aid reimbursement if they report 30 or more dropouts during the academic year. Kenosha Unified School District has applied and received this funding to help meet the needs of at risk students for many years. The state of Wisconsin requires that the district's plan to service children at risk of not graduating from high school be brought to the Board of Education for approval prior to August 15 on an annual basis. The Department of Public Instruction also requires a single-page report, PI-2375 that documents the number of students identified by the district according to state-established criteria and includes the number of those identified students who meet certain measurable objectives that signify continuing progress for these same students. Individual students are not identified to the state on this report. The district receives categorical aid for implementing a plan that helps students meet the following objectives: staying in school, improving attendance, earning credits, graduating, and improving skills in mathematics and reading. The Department of Public Instruction measures success for students who are able to meet three of these five criteria.

New this past year is the DPI requirement that letters be sent to parents and students, identifying their child/children as "Children at Risk". Also required is a description of available programs and notification to parents that they can request specific program placements. These letters were sent to parents/guardians/students in February 2009.

## Definition

Wisconsin Statutes, Section 118.153, defined Children at Risk as:
Pupils in grades 5 to 12 who are at risk of not graduating from high school because they failed the high school graduation test under $\S 118.30$ (lm) (d), are dropouts, or are two or more of the following:

- One or more years behind their age group in the number of credits attained,
- Two or more years behind their age group in basic skill levels,
- Habitual truants, as defined in §118.16 (1) (a),
- Teenage Parents,
- Adjudicated delinquents,
- $8^{\text {th }}$ grade pupils whose score in each subject area on the examination administered under $\S 118.30(\mathrm{~lm})(\mathrm{am})$ was below the basic level, $8^{\text {th }}$ grade
pupils who failed the examination under $\S 188.30$ (lm) (am), and $8^{\text {th }}$ grade pupils who failed to be promoted to the $9^{\text {th }}$ grade.


## Children at Risk Plan

The district offers various programs and services to assist students to meet the objectives of staying in school, improving attendance, earning credits, graduating, and improving skills in mathematics and reading. In the fall, each school is provided with a list of students who are enrolled at their site who meet the state definition of children at risk. Throughout the year this listing is a working document for the school to monitor the services that are provided to help each student meet the attendance and achievement goals. At the end of the year the lists from all schools are to be returned to the Office of Student Support so that data can be gathered and analyzed to identify services that are helping students to stay enrolled and make progress toward high school graduation.

## Categorical Aid

Annually in August, any district that applies for aid under this section in the previous school year submits a report to DPI documenting the number of students who achieved each of these objectives:

1. The pupil's attendance rate was at least $70 \%$.
2. The pupil remained in school.
3. The pupil, if a high school senior, received a high school diploma or passed the high school graduation examination administered under §118.30 (lm) (d).
4. The pupil earned at least 4.5 academic credits or a prorated number of credits if the pupil was enrolled in the program for less than the entire school year.
5. The pupil has demonstrated, on standardized tests or other appropriate measures, a gain in reading and mathematics commensurate with the duration of his or her enrollment in the program.

DPI views success as a student meeting three of these objectives. This report is to verify that the plan is successfully assisting students who have been identified as at risk and funding is dependent upon the number of students who have achieved three or more of the objectives. The district has applied for and received funding for a number of years; the most recent years’ amounts are listed for your information.

| School <br> Year | Categorical Aid <br> Received |
| :---: | :---: |
| $2008-2009$ | $\$ 161,604$ |
| $2007-2008$ | $\$ 170,583$ |
| $2006-2007$ | $\$ 159,972$ |
| $2005-2006$ | $\$ 217.832$ |
| $2004-2005$ | $\$ 282,060$ |


| $2003-2004$ | $\$ 235,697$ |
| :---: | :---: |
| $2002-2003$ | $\$ 225,982$ |
| $2001-2002$ | $\$ 325,047$ |
| $2000-2001$ | $\$ 334,523$ |

## At Risk Student Data

The Offices of Educational Accountability and Student Support are compiling data that allows the district to closely examine which services appear to be helping identified students to succeed. This report was presented to the Board in the past. The database includes criteria a student met to be identified as at risk, which of the state's measures of success the student attained, and which services or programs those students were enrolled. As such, a clearly defined system of longitudinal assessment of services and programs is now in place.

Specific student information regarding academic achievement, credit attainment, graduation, and attendance is currently being compiled for the 2008-09 school year, per DPI reporting requirements.

## Evaluation of Link to Strategic Plan

The Children at Risk 2009-2010 Plan is directly tied to Strategy 7 of the Strategic Plan which states:

We will work effectively with our disengaged students and those who are impacted negatively by social influences, which are interfering with learning in order to improve attendance, achievement and the graduation rate.

## Recommendation

At its September 8, 2009 meeting, the Curriculum/Program Committee voted to forward the Children at Risk 2009-2010 Plan to the full Board for review. Administration recommends that the Board grant approval to submit to the Department of Public Instruction the Children at Risk 2009-2010 Plan and required reports.

Dr. Joseph T. Mangi
Superintendent of Schools

Joseph Kucak
Coordinator of Student Support

Anderson Lattimore
Executive Director of Educational Accountability

Linda Langenstroer
Research Coordinator

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# CURRICULUM EVALUATION AND INSTRUCTIONAL MATERIALS ADOPTION-ELEMENTARY READING AND SOCIAL STUDIES RECOMMENDATION FOR PILOT AND MATERIALS SELECTION PROCEDURES 

## Information/Discussion

## BACKGROUND

Four approaches to the reading adoption process were presented to the Curriculum Committee of the Board on September 9, 2008. From that discussion, Option 4 (see Appendix A) was chosen. Using the process of curriculum evaluation and materials adoption, the study and evaluation activities began in Fall 2008.

Grade level teams selected by and representing each elementary school met throughout the 2008-09 school year to review instructional and learning needs. All K-5 teachers were surveyed to assess needs in reading and language arts. From the collection of that data, there was consensus across the district as to the lack of instructional materials in language arts. In Spring 2009, one language arts program was selected for all District elementary schools. In Summer 2009 teams of K-5 teachers from across the District participated in developing curriculum maps to guide implementation of those materials.

Option 4 included selecting a set of core resources for each type of instruction, not necessarily a basal series. Further it indicated that a process for individual schools to be exempted from the common adoption would be created. While that plan was approved in September 2008, many discussions were held during the school year concerning common assessments. From these discussions, it became clear that instructional strategies and learning experiences were inconsistent across the District. In fact, within some buildings, reading instruction varied widely from grade-to-grade and/or classroom-to-classroom. Many teachers identified the need for professional development in best practices and more commonalty across the District.

## CURRENT STATUS

While there was no consensus as to the needs in reading instruction, a number of updates and best practices were identified. Among these were the need for more and better quality informational text, more reading materials at a range of reading levels in each grade, and more explicit instruction in reading/thinking strategies and vocabulary (both areas identified in national studies as needing instruction). Furthermore, more resources for professional development were identified as needed in such areas of differentiation, instructional strategies for teaching English Language Learners, and assessment strategies. Finally, many teachers requested more technology to support instruction and assessment.

The grade level adoption teams reviewed published reading programs in Spring 2009 and will review several more programs in Fall 2009. After their final review, teams will identify which programs to pilot. At first many adoption team members believed that their current
programs were adequate and they might need only to add some supportive materials. However, as they studied the various core programs, they found that a number of those under review address many of the concerns articulated by teachers, e.g., strategy and vocabulary instruction, ELL support, etc. As a result, the focus on core programs rather than support materials increased.

## RECOMMENDED NEXT STEPS

It is a district's moral imperative to provide the best possible instruction for all its learners. Teaching students to read and comprehend is at the center of this obligation. A student's strength or weakness in reading is directly correlated to his success in school and beyond. In order to meet this responsibility to all learners, a district the size of Kenosha Unified must demand the highest quality instruction by its teachers. It must also provide all learners, teachers and students alike, with the tools to guarantee that this occurs in all schools for all students. To ensure this excellence in instruction and learning, the following recommendations are made:

## READING

1. Two programs will be piloted across the district (both pilots to be completed by the same teachers to achieve a true comparison), one in Spring 2010 and the second in Fall 2010.
2. From the pilot, one core program will be identified as the best fit for the District.
3. Curriculum maps, based on KUSD's ELA Most Essential Benchmarks, will be developed to guide instruction in the use of the core reading materials and best practices in reading instruction. The core reading program will be implemented in all schools. However, in order to meet the needs of a diverse student population, other proven, research-based materials and strategies may be used as interventions as long as they support the District curriculum and learning goals.
4. Professional development opportunities will be provided to train teachers in strategic, effective, research-based practices in order to meet the needs of all learners.

## SOCIAL STUDIES

1. In lieu of a separate K-5 Social Studies adoption, materials to support social studies instruction will be chosen as a part of the K-5 reading adoption currently in process.
2. New textbooks will be purchased to replace current out-of print and out-of-date materials for Grade 4 Wisconsin study only.
3. Trade books and other materials, representing a variety of reading levels, genre, and perspectives, will be selected and purchased for all other social studies instruction in order to:

- enhance K-5 social studies and reading instruction as it allows teachers to deliver more focused instruction in reading and understanding informational texts,
- increase the effectiveness of the District's current Social Studies materials,
- provide all students access to appropriate texts.

As with most skills, the more a reader practices the more proficient she/he becomes. Research indicates that one of the best ways to improve children's reading ability is to provide reading practice in texts that can be read independently or with minimal teacher support. This plan to purchase K-5 social studies trade books as part of the reading adoption will supply teachers with engaging materials that will afford all students needed practice in reading informational text.

## RECOMMENDATION

At its September 8, 2009 meeting, the Curriculum/Program Committee voted to forward the Elementary Reading and Social Studies Recommendation for Pilot and Materials Selection Procedures to the full Board for consideration.

Administration recommends that the School Board approve implementation of the process for piloting two elementary reading programs, that the recommendation from that pilot result in the selection of one program and curriculum for all elementary schools, and that professional development be provided to support teacher best practice. Administration also recommends that the K-5 Social Studies adoption become a part of the reading adoption so that appropriate materials are chosen and best-practice instruction occurs.

Dr. Joseph T. Mangi
Superintendent of Schools
Ms. Vickie Brown-Gurley
Executive Director of Curriculum and Instructional Services
Dr. Marguerite Sneed
Teacher Consultant: K-5 Reading/Language Arts
Ms. Iva Plumley
Teacher Consultant: K-5 Social Studies

## Conducting the K-5 Reading and Language Arts Adoption

## Option 4 - Selected by Curriculum Committee at the September 9, 2008 meeting

Preliminary data on instructional practices in reading has been gathered from the elementary schools. It is clear that there is great divergence - not just in programs used, but in terms of practices and ideas and preferences. Option 4 would utilize a participatory process, with an emphasis on instructional practices related to most essential benchmarks (essential skills needed for future success).

- Establish an overall committee that includes a representative from every elementary school. We will ask each principal to work with his or her staff on careful selection of their representative based on expertise in reading instruction. The representative may be a classroom teacher of any grade level or the Resource Teacher.
- Review the representation from the schools to assure membership from a variety of grade levels so that grade-specific subcommittees can be formed. If not, we will seek additional representatives for under-represented grade levels.
- A major factor in willingness to participate on committees is the request for the work to be done during the day. We will use our curriculum budget for a combination of some sub days and some meetings after school in order to be productive and gain participation.
- The first task will be for grade level sub-committees to outline the instructional practices and time allocations that constitute best practices in language arts instruction based on the most essential benchmarks identified by teacher teams and approved by the Board, without regard to any specific program or model. This will focus on reading and writing.
- After practices and time allocations are identified, a process for identifying materials already in effective use in our schools will be utilized. Those will be compared with other materials that are available for purchase.
- A single "best recommendation" set of core resources will be identified for each type of instruction. This may or may not be a basal series. It may be a combination of materials best suited for the most essential benchmarks for each grade level, or each component of reading (phonics, vocabulary, comprehension, etc.) and writing. Providing common core resources will increase our effectiveness as we support teachers throughout the district with training and clarification and follow-up. (This does not include other supplemental resources that may be used for interventions, etc. There is a separate Board policy that addresses adoption of supplemental resources that are not required for use by all students.)
- However, a process for individual schools to be exempted from the common adoption will be created. For example, if an individual school has an approach and materials that demonstrate student success with all aspects of the identified literacy practices, they can request to continue and the request will be reviewed. Because students move from multiple elementary schools to sixth grade, it is important that all schools demonstrate how their instructional approach addresses all of the most essential benchmarks (knowledge and skills) that students will need at future levels.
- Written updates on the process will be provided at least once per month to all K-5 teachers through the elementary principals.


# KENOSHA UNIFIED SCHOOL DISTRICT NO. 1 

Kenosha, Wisconsin

September 22, 2009

## SCHOOL BOARD POLICY AND RULE 5431 - STUDENT DRESS CODE

The Board is committed to providing students with an educational environment that is safe and conducive to learning free from distractions. The District retains the right to monitor and take action when such distractions, in the sole judgment of the District, present a health or safety hazard, or disrupts classroom settings or decorum.

The Personnel and Policy Committee reviewed Policy and Rule 5431 on November 14, 2006 and January 9, 2007 and recommended sending it to the full Board on January 23, 2007 for further discussion. A student dress code committee composed of administrators, teachers, parents and students was formed to review and update Policy and Rule 5431 - Student Dress Code in March, 2007. The Board instructed that this policy be referred back to the Personnel and Policy Committee on May 8, 2007. The policy was discussed at the committee meeting and forwarded to the Special Board meeting for a first reading. The Board suggested changes and recommended the revised policy and rule be brought back for a second reading on May 22, 2007.

Policy and Rule 5431 - Student Dress Code was approved on May 22, 2007 and administration implemented the new Student Dress Code at the beginning of the 20072008 school year. The Personnel/Policy Committee reviewed the implementation and discussed feedback from principals on April 16, 2008 and did not recommend any revisions at that time.

The Personnel and Policy Committee reviewed Policy and Rule 5431 on September 8, 2009, and recommended that the policy be revised to allow appropriately fitting athletic shorts for Kindergarten, First and Second Grade with implementation effective this school year, 2009-2010. The Committee also recommended that Policy and Rule 5431 be brought back to the Committee in April, 2010 to discuss status of implementation of the Student Dress Code.

## Personnel and Policy Committee Recommendation

Administration recommends that revised Policy and Rule 5431 be approved as a first and second reading on September 22, 2009.

Joseph T. Mangi<br>Superintendent of Schools

Kathleen M. Barca<br>Executive Director of School Leadership

POLICY 5431
STUDENT DRESS CODE
The Kenosha Unified School District Board is committed to providing students with an educational environment that is safe and conducive to learning free from distractions. The District retains the right to monitor and take action when such distractions, in the sole judgment of the District, present a health or safety hazard, or disrupt classroom settings or decorum.

Commencing with the 2007-2008 school year, the Kenosha Unified Schools shall institute a student dress code for all students K-12. All exceptions to this policy and rule, based on religious beliefs or medical conditions, requested by the parent or guardian must be documented and approved by the Superintendent/designee.

LEGAL REF.: Wisconsin Statutes
Sections: 118.001 Duties and powers of school boards; construction of statutes
20.13(1)(a) School board powers

First Amendment, U.S. Constitution
CROSS REF.: 5431.1 School Uniforms
5438 Gangs and Gang-Related Activities
AFFIRMED: August 13, 1991
REVISED: January 11, 1994
September 9, 1997
May 22, 2007

RULE 5431
STUDENT DRESS CODE
All students are expected to exemplify appropriate hygiene and dress standards in a manner that projects an appropriate image for the student, school, and District. The District shall not require specific brands of clothing. No student shall be permitted to wear any clothing which is normally identified with a gang or gang-related activity (including gang-related colors if for purposes of gang identification), or clothing that contains pictures and/or writing referring to alcoholic beverages, tobacco products, sexual references, profanity, illegal drugs, bigoted epithets, harassment/hate messages, or messages of hostility toward race, ethnicity, religion, or sexual orientation. If there is a disagreement between students and/or parents and the staff regarding the appropriateness of clothing, the principal will make the final determination.

Students at the middle and high school levels will be required to wear student identification (I.D.'s) during the school day and have them easily accessible during all school activities (academic, extracurricular, co-curricular).

Bottoms (Slacks, pants, capris, shorts, skirts, jumpers, skorts, dresses)
Must be neat, clean and in appropriate repair, no holes or tears;
Must be touching or extending above the belt line and appropriately fastened at the
waistline and belts are required if necessary;
Underwear must be covered at all times, when standing or seated;
Dresses, skirts and jumpers must be at least mid-thigh length;
Shorts and skorts must be at least fingertip length when standing; and
Must fit appropriately and not be baggy, tight, or drag on the floor.
Tops (Shirts, blouses, sweaters)
Rounded, buttoned, collared or higher neckline on tops must cover chest at all times;
Must be long enough to be tucked in, cover the mid-section and past belt line when seated;
Must have sleeves;
Must be neat, clean and in appropriate repair, no holes or tears; and
Must fit appropriately and not be tight or baggy.

## Footwear

Athletic shoes, laced shoes and/or shoe boots, loafers, dress shoes, or sandals
Inappropriate attire:
See through fabric without opaque fabric lining;
Bedtime attire, such as pajamas, undershirts or undergarments as outerwear;
Attire that may be considered weapons, including but not limited to chain belts or wallet chains;
Jewelry, piercing, tattoos or similar artifacts that are obscene or may cause disruptions to the educational environment;
Hoods, hats, caps, bandanas, sweatbands, skullcaps, plastic hair bags, hair nets, hair curlers or dorags, except headwear worn for legitimate religious purposes;
Athletic shorts (except $K-1^{\text {st }} \& 2^{\text {nd }}$ grade students may wear appropriately fitting athletic shorts);
House slippers, or any other type of footwear that could constitute a safety hazard;
Flip flops at the elementary and middle school level;
Steel-toed boots or shoes;
Any type of footwear with wheels; and
Hobnails, spurs or cleats on belts, boots, or shoes are not permitted.

RULE 5431

It shall be left to the discretion of the principal/designee whether or not a student is in compliance with the student dress code policy. Students who violate the rules for school attire will have the options to put on clothing that is appropriate, to contact parent or guardian to bring in appropriate clothing or to change into appropriate clothing and return to school. The principal/designee may call a conference with the parent/guardian, students and counselor to assist with compliance. Repeated violations of school attire rules will constitute disciplinary action.

Kenosha Unified School District No. 1<br>Kenosha, Wisconsin

September 22, 2009

# Resolution Authorizing Temporary Borrowing In an Amount Not to Exceed \$42,000,000 

Due to the nature of the receipt of the majority of school districts' funding (State Aid and Tax Levy), there are times throughout the year when expenditures payable are greater than cash on hand. In these cases, short term borrowing is required to meet the District's current obligations.

Based on the results of the 2008-2009 fiscal year and our anticipated revenues and expenditures for the 2009-2010 fiscal year, our short-term borrowing needs are projected to be around $\$ 42$ million for this fiscal year. The larger than normal request is due to a general payroll of around $\$ 6$ million that occurs the week prior to the receipt of the December General State Aid payment. In the last few years, this payroll has occurred a few days after the receipt of the General State Aid payment.

Since the additional amount needed is for an infrequent variance in when the State Aid payment is received versus the payroll expenditure, the District anticipates repaying this $\$ 6$ million, plus another $\$ 4$ of the borrowed funds in February, 2010. Repaying this portion of unnecessary borrowing prior to the maturity in September, 2010, will minimize the District's overall borrowing interest for the year.

Attachment A is the 2009-2010 cash flow projection showing the District's projected cash flow shortfalls and support the need to borrow the indicated funds. Attachment B is the actual cash flow summary for 2008-2009 and shows that KUSD was within the Safe Harbor limits of borrowing funds.

Due to continued instability of the credit market, the same approach used last year, a hybrid competitive sale will again be used this year. This approach is still a competitive bid, but allows interaction with the bidder to clarify any issues or concerns that they may have about the District's offering. This approach also does not require a specific time for the bids to be received that would subject our borrowing to market timing and risk on that particular day and time.

The investment of the note proceeds will occur using a laddered approach that involves investing the note proceeds for differing investment lengths, based on the cash flow needs of the District and provides a greater investment yield opportunity. It is always the desire of Administration to present the Board of Education an appropriate short term borrowing program, taking into consideration the beliefs, parameters and objectives of the Strategic Plan.

This short term borrowing approach was presented and discussed at the September Audit, Budget and Finance Committee meeting. The Committee voted unanimously to send the request to borrow $\$ 42$ million to the full Board for approval. The Tax and Revenue Anticipation Promissory Notes (TRANS) will be sold on September 22, 2009. A formal completed resolution will be presented at the School Board meeting for Board approval.

## Recommendation

The Audit, Budget and Finance Committee and Administration recommend that the Board of Education approve the 2009-2010 short term borrowing plan and to approve a resolution to borrow $\$ 42$ million to meet the District's short term cash flow needs during the 2009-2010 school year.

Dr. Joseph T. Mangi

Superintendent of Schools
Eileen Coss
Accounting Manager

William L. Johnston, CPA
Executive Director of Business
Kenosha Unified School District No. 1
General, Special Education, Special Revenue and Food Service Funds

| Total |
| :---: |
| CashFlow |







-
4,200
4,100

| 8 |
| :--- | :--- |






触

Kenosha Unified School District No. 1
General, Special Education, Special Revenue and Food Service Funds

|  | $\begin{aligned} & 2008 \\ & \text { July } \\ & \text { Actual } \end{aligned}$ | $\begin{gathered} 2008 \\ \text { August } \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2008 \\ \text { September } \\ \text { Actual } \\ \hline \end{gathered}$ | $\begin{gathered} 2008 \\ \text { October } \\ \text { Actual } \\ \hline \end{gathered}$ | $\begin{gathered} 2008 \\ \text { November } \end{gathered}$ Actual | $\begin{gathered} 2008 \\ \text { December } \\ \text { Actual } \\ \hline \end{gathered}$ | $\begin{gathered} 2009 \\ \text { January } \\ \text { Actual } \end{gathered}$ | $\begin{aligned} & 2009 \\ & \text { February } \end{aligned}$ Actual | $\begin{aligned} & 2009 \\ & \text { March } \\ & \text { Actual } \end{aligned}$ | $\begin{array}{r} 2009 \\ \text { April } \\ \text { Actual } \\ \hline \end{array}$ | $\begin{gathered} 2009 \\ \text { May } \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2009 \\ \text { June } 1-15 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2009 \\ \text { June } 16-30 \\ \text { Actual } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Total } \\ \text { CashFlow } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BEGINNING CASH BALANCE | 59,804,405 | 39,341,628 | 40,201,447 | 38,063,107 | 18,813,596 | 2,303,877 | 18,128,516 | 16,500,663 | 26,333,131 | 43,445,048 | 27,206,336 | 21,843,774 | 62,374,287 | 59,804,405 |
| Local Revenues |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Taxes |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Property Taxes | - | 17,039,831 | - | - |  |  | 14,195,76C | 26,046,517 |  | 920,620 | 10,529,45 | - |  | 68,732,183 |
| Mobile Home Taxes |  |  |  |  | 41,111 |  |  |  |  | 129,255 |  |  |  | 170,366 |
| Interest |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest on ST Borrowing | 67,249 | 44,194 | 100,735 | 40,533 | 5,752 | 13,406 | 6,671 | 3,159 | 6,536 | 12,762 | 8,897 |  | 11,581 | 321,475 |
| Interest on Investments | 3,150 | 3,150 | 3,15C | 3,15C | 3,15C | 3,150 | 3,15C | 3,15C | 3,150 | 3,150 | 3,150 |  | 3,193 | 37,843 |
| Local Revenues |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Student/Building Fees \& | - | - | - | - | - | - | - | - | - | - | - |  |  | 0 |
| Other Local Sources | 124,685 | 931,182 | 80,627 | 68,075 | 129,669 | 90,899 | 68,989 | 80,793 | 158,542 | 168,363 | 197,327 | - | 144,761 | 2,243,912 |
| Interdistric/Intermediate Sources |  | - |  |  |  |  |  |  |  |  |  |  |  | 0 |
| State Aid |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Equalization Aid | 2,271,841 |  | 20,188,077 |  |  | 35,804,903 | - |  | 34,995,613 |  |  | 32,299,214 | - | 125,559,648 |
| SAGE Aid | - | - |  |  | 1,011,956 |  |  | 700,00c |  |  |  | 1,013,72C |  | 2,725,676 |
| Other State Aid |  | 573,48C | 509,68C |  | - | - | 575,25C | 165,293 | 206,548 | 1,108,624 | 1,495,80¢ | 198,25C | 751,689 | 5,584,614 |
| Federal Aid |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| IASA | 34,195 | 178,586 | 1,498,568 |  |  |  | 1,968,587 | 1,431,542 | 250,487 |  | 99,872 |  | 1,499,487 | 6,961,324 |
| Jortc | 3,050 | 2,079 | 2,079 | 2,079 | 2,079 | 2,079 | 2,016 | 2,08C | 2,080 | 2,080 | 2,08C | - | 2,080 | 25,861 |
| Other Federal Aid | 10,666 | 798,248 | 401,598 | 147,926 | 165,084 | 35,081 | 50,842 | 49,851 | 16,842 |  | 1,546,931 |  | 2,575 | 3,225,644 |
| Medicaid school based aid |  | - | 4,968 | - | 15,569 | - | - | 38,92C | 22,165 | - | 158,662 | 821,006 | 100,000 | 1,161,29C |
| ARRA Fed Stabilization Aid |  |  |  |  |  |  |  |  |  |  |  | 16,211,586 |  | 16,211,586 |
| Head Start Aid (Fund 25) | - | - | - |  | - | 783,957 |  | - | 495,948 | - | - | 658,29C |  | 1,938,195 |
| Spedial Ed Aid (Fund 27) |  |  |  |  | 1,407,79C | 1,407,789 | 1,407,789 | 1,425,909 | 1,412,319 |  | 2,606,613 | 88,158 | - | 9,756,367 |
| Food Service Revenue (Fund 50) | - | 15,125 | 50,421 | 649,582 | 674,999 | 601,594 | 475,682 | 473,548 | 260,842 | 249,578 | 301,847 | 25,782 |  | 3,779,000 |
| Food Service Aid (Fund 50) | 486,125 | - | 48,921 | 468,128 | 352,475 | 84,999 | 349,872 | 374,892 | - | 349,878 | 650,257 | - | - | 3,165,547 |
| Total Budgetary Receipts | 3,000,961 | 19,585,875 | 22,888,824 | 1,379,473 | 3,809,634 | 38,827,857 | 19,104,608 | 30,795,654 | 37,831,072 | 2,944,31C | 17,600,891 | 51,316,006 | 2,515,366 | 251,600,531 |
| tran Proceeds | 0 | 0 | 33,400,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33,400,000 |
| Total Receipts | 3,000,961 | 19,585,875 | 56,288,824 | 1,379,473 | 3,809,634 | 38,827,857 | 19,104,608 | 30,795,654 | 37,831,072 | 2,944,316 | 17,600,891 | 51,316,006 | 2,515,366 | 285,000,531 |
| Disbursements |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Salaries \& Benefits | 18,182,272 | 15,277,73¢ | 16,220,889 | 15,637,754 | 15,956,976 | 18,727,74C | 16,451,64z | 16,630,48s | 17,259,402 | 15,404,471 | 18,896,93C | 7,985,945 | 4,461,856 | 197,094,104 |
| Short Term Loan Interest |  |  | 1,400,000 |  |  |  |  |  |  |  |  |  |  | 1,400,00c |
| Other Expenditures | 5,281,466 | 3,448,317 | 2,806,276 | 4,991,23C | 4,362,377 | 4,275,478 | 4,280,819 | 4,332,697 | 3,459,752 | 3,778,551 | 4,066,52 | 2,799,548 | 889,542 | 48,772,576 |
| Total Budgetary Expenditures | 23,463,738 | 18,726,056 | 20,427,165 | 20,628,984 | 20,319,353 | 23,003,218 | 20,732,461 | 20,963,186 | 20,719,154 | 19,183,022 | 22,963,45 | 10,785,493 | 5,351,398 | 247,266,68C |
| Stort term loan payment | 0 | 0 | 38,000,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38,000,000 |
|  |  | 0 | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Disbursements | 23,463,738 | 18,726,056 | 58,427,165 | 20,628,984 | 20,319,353 | 23,003,218 | 20,732,461 | 20,963,186 | 20,719,154 | 19,183,022 | 22,963,45 | 10,785,493 | 5,351,398 | 285,266,68C |
| PRojected ending balance | 39,341,628 | 40,201,447 | 38,063,107 | 18,813,596 | 2,303,877 | 18,128,516 | 16,500,663 | 26,333,131 | 43,445,048 | 27,206,336 | 21,843,774 | 62,374,287 | 59,538,256 |  |

September 22, 2009

## PROPERTY ACQUISITION AND SALE ASSOCIATED WITH INDIAN TRAIL EXPANSION/RENOVATION PROJECT

## Background:

One of the infrastructure improvements for the Indian Trail addition/renovation project is the construction of a new east-west public street. The construction of what will be $56{ }^{\text {th }}$ Street required the acquisition of additional property so that the street can be extended to $64^{\text {th }}$ Avenue. It was decided when the project was first considered that KUSD would use the services of the City of Kenosha to acquire the property and construct the road and associated improvements using funding from the referendum.

Attachment 1 is a site plan for the project with the new east-west public street highlighted. Attachment 2 is an aerial map of the area surrounding Indian Trail. Only one additional parcel was needed to allow for the road to be extended to $64^{\text {th }}$ Avenue, this is the area highlighted in green on Attachment 2. Because the parcel highlighted in green generally matched what was needed for the road extension, the plan was for the City to acquire that land and retain ownership of it as a public right-of-way. An agreement was developed that authorized the City to purchase the land needed for the road construction with KUSD reimbursing the City for its services to acquire the property including the purchase price of the property. That agreement was approved by the School Board at their September 23, 2008 regular meeting.

Shortly after KUSD and the City approved the agreement, the parcel needed for the road and an adjoining parcel which included a home and other improvements (highlighted in blue in Attachment 2) was foreclosed on by the lending institution for the previous owner. The lending institution immediately placed both parcels on the market and listed them as one property priced to sell quickly at a property auction. In order to ensure that we obtained the parcel needed for the road, the City purchased the property for the asking price.

Initially, the City planned on retaining ownership of the entire property which included the land needed for the construction of $56{ }^{\text {th }}$ Street east to $64^{\text {th }}$ Avenue along with the remainder of the land from $64^{\text {th }}$ Avenue east to Green Bay Road. KUSD provided payment for the land needed for the road as per our agreement, and the City covered the remainder of the costs. The thought at that time was that the City may want to eventually extend $56^{\text {th }}$ Street to Green Bay Road so owning the property east of $64^{\text {th }}$ Avenue would allow the City that opportunity in the future.

The City later decided that $56^{\text {th }}$ Street would never be extended all the way to Green Bay Road and the furthest east it would be extended was $63^{\text {rd }}$ Avenue. The City informed KUSD that they did not want to be the owner of the property east of $63^{\text {rd }}$ Avenue extended. Therefore, because the purchase of the land was on KUSD's behalf, KUSD would need to pay the complete acquisition cost and own the property east of $63^{\text {rd }}$ Avenue extended. Attachment 3 is a copy of the Quit Claim Deed which will transfer this property from the City to KUSD.

Elector and School Board approval is needed for KUSD to acquire this property. The District has not identified any long-term need for this property, so the most likely scenario will be the sale of the property east of $63{ }^{\text {rd }}$ Avenue extended, so we are also seeking permission this evening to sell the property. If the property is sold, the net result will be that the land needed for the road construction was obtained for the price agreed to between the City and KUSD in 2008, and that KUSD will most likely make a profit on the sale of the remainder of the property based on the purchase price through the foreclosure process. The net price KUSD will be paying for the property east of $63^{\text {rd }}$ Avenue extended is $\$ 53,900$. An appraisal on that portion of the overall property has not been done yet, but it is expected to be worth more than the net purchase price based on comparable home sales.

It is anticipated that at the September 14, 2009 Annual Meeting of Electors, approval will be given for the acquisition and sale of the property east of $63^{\text {rd }}$ Avenue.

## Administration/ School Board Recommendation:

Administration recommends that the School Board approve the acquisition and sale of the property east of $63^{\text {rd }}$ Avenue extended as described in this report.

Dr. Joseph T. Mangi<br>Superintendent of Schools







## DIMENSIONS OF LEARNING ACADEMY PROPERTY REQUEST

## Background:

At the May 26, 2009 Executive Session, Administration asked the Board for permission to explore the possibility of acquiring a parcel of land adjacent to Dimensions of Learning Academy currently owned by Margaret Ann’s Place, a local not-for profit agency. This consideration was based upon a request from the leadership of Dimensions of Learning Academy due to safety concerns. The property was about to be placed on the market at that time.

The garages located on the $252263^{\text {rd }}$ St. property are currently accessed by an easement directly through a section of the school playground. The careful use of the easement rights to the garages has been worked out between the school and the property owners over the last nine years. The Dimensions of Learning Academy has been fortunate to have neighbors who were committed to the safe use of the easement.

Over the next few months, discussions ensued with the owners of the property, Margaret Ann's Place, regarding an acceptable price.

Follow-up discussion occurred at the August 25, 2009 Executive Session. At this time, Administration asked the Board for permission to make an offer to purchase the property for $\$ 160,000$ and to ask the permission of the Electors to purchase and use the property as a school site at the September Annual Meeting of Electors. This request was based upon the concern from the leadership of Dimensions of Learning Academy regarding student safety.

Attachment 1 is an aerial map of the property known as Lots 45,46 , and 47 and indicates the current school lot lines. The school has been using a significant portion of the 2522 $63^{\text {rd }}$ Street property during the past ten years free of charge with the permission of the previous owner and the current owner, Margaret Ann’s Place.

Elector and School Board approval is needed for KUSD to acquire and use this property. The District and Dimensions of Learning Academy have not identified at this time any long-term use for the structure on the property, so the most likely scenario may be the removal/demolition of the building, use of the garage for storage, and expansion of the playground space.

The Dimensions of Learning Academy budget, over the course of the past nine years, has successfully paid for the purchase of the building it currently occupies. This year marks the final repayment to KUSD for the advanced payoff of the original lease to purchase agreement.

It is projected that Administration would have sufficient year end funds along with funds from the Dimensions of Learning Academy budget to acquire the property. Dimensions’ budget would fund $\$ 60,000$ this year along with closing costs. The balance would be repaid to KUSD over the next five years at $\$ 20,000$ per year.

Based on anticipated approval at the September 14, 2009 Annual Meeting of Electors, School Board approval is requested to purchase the property described in this report and to designate such real estate as a school site.

## Administration/ School Board Recommendation:

Administration recommends that the School Board approve the purchase of the property as described in this report and to designate such real estate as a school site.

Dr. Joseph T. Mangi
Superintendent of Schools

Kathleen M. Barca
Executive Director of School Leadership

Diana Pearson, Director
Dimensions of Learning Academy

William L. Johnston, CPA
Executive Director of Business

Patrick Finnemore
Director of Facilities

Dimen'sions of Learning and $2522-63$ rd street

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KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin
September 22, 2009
DONATIONS TO THE DISTRICT

The District has received the following donations:

1. WLIP Radio Station, Bank of Kenosha and JC Penney sponsored the "Stuff the Bus" Promotion to collect school supplies for Kenosha Unified School District students. The estimated value of the school supplies that were collected is \$1,500.00.
2. First Banking Center conducted a school supply drive and donated miscellaneous school supplies for distribution to Kenosha Unified School District students. The estimated value of the donation is $\$ 150.00$.
3. Della Mauser donated 210 handmade knit hats and 52 handmade knit headbands for the students of Kenosha Unified School District. The estimated value of the hats and headbands is unknown.

Administrative Recommendation
Administration requests the Board of Education approve acceptance of the above listed gift(s), grant(s) or bequest(s) as per Board Policy 3280, to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

Dr. Joseph T. Mangi
Superintendent of Schools

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KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin
September 22, 2009

## Tentative Schedule of Reports, Events, and Legal Deadlines for School Board September-October

## September

- September 1, 2009 - First Day of School
- September 7, 2009 - Labor Day - Schools \& ESC Closed
- September 8, 2009 - Standing Committee Meetings - 5:30, 6:20, and 7:10 P.M. in ESC Board Meeting Room
- September 14, 2009 - Public Hearing on Budget and Annual Meeting of Electors 7:00 P.M. in the auditorium at Tremper High School
- September 15, 2009, Special Board of Education Meeting - 5:00 P.M. in the ESC Board Meeting Room
- September 16, 2009 - Professional Inservice Half Day
- September 22, 2009-5:30 P.M. PR/Goals/Legislative Standing Committee in Room 190B and 7:00 P.M. Regular Board of Education Meeting in ESC Board Meeting Room


## October

- October 13, 2009 - Standing Committee Meetings - 5:30, 6:20, and 7:10 P.M. in ESC Board Meeting Room
- October 14, 2009 - Professional Inservice Half Day
- October 27, 2009 - Regular Board of Education Meeting in ESC Board Meeting Room - 7:00 P.M.
- October 29-30, 2009 - Teacher Convention - No School

